

## CENTRALLY EMPLOYED TEACHERS' PAY POLICY 2017

## Sheena Ramsey, Chief Executive

## **EXECUTIVE SUMMARY**

- 1. The purpose of this report is to seek approval of a centrally employed teachers' pay policy 2017.
- 2. The School Teachers' Pay and Conditions Document (STPCD) 2017 requires local authorities to produce a pay policy which determines teachers' pay. The policy must be available for all centrally employed teachers to access, and be applied when the Council makes teachers' pay determinations.
- 3. The uplift this year is 2% for the minimum and maximum of the main pay range and 1% to all other pay ranges and allowances. This is in line with other regional authorities, trade union recommendations and the consensus of opinions across Gateshead schools.
- 4. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

## RECOMMENDATION

5. It is recommended that Council approves the draft policy, attached to this report.